

MotorSport Vision Limited – Gender Pay Statement

Snapshot date 5 April 2023

MotorSport Vision Ltd (MSV) is an employer required by law to carry out Gender Pay Reporting under the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017. This involves carrying out six calculations that show the difference between the average earnings of men and women at MSV.

1. Average gender pay gap as a mean average:

10.97%

2. Average gender pay gap as a median average:

-0.38%

3. Average bonus gender pay gap as a mean average:

83.1%

4. Average bonus gender pay gap as a median average:

73.4%

5. Proportion of males receiving a bonus payment and proportion of females receiving a bonus payment.

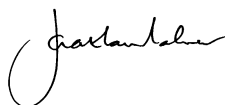
Males 1.4% Females 0.3%

6. Proportion of males and females when divided into four groups ordered from lowest to highest pay.

	Male	Female
Lower Quartile	65.2%	34.8%
Lower Middle Quartile	77.1%	22.9%
Upper Middle Quartile	63.9%	36.1%
Upper Quartile	74.5%	25.5%

The figures set out above are based on data from April 2023 and have been calculated using the standard methodologies set out in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

I confirm to the best of my knowledge this information is complete and accurate.



Jonathan Palmer
Chief Executive